FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

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OMB APPROVAL									
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Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(h)

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

				01 50	ection 3	0(11) 01	uie iiiv	esime	it Con	pany Act of 1	940						
Name and Address of Reporting Person*     Avanes Gilbert													lationship of Reporting Person(s) to Issuer ck all applicable) Director 10% Owner			ner	
(Last) 5995 SEPULVE	(First)	(Middle	e)	3. Date of Earliest Transaction (Month/Day/Year) 04/05/2023						X	X Officer (give title Other (specify below)  EVP, CFO & Treasurer						
SUITE 300				4. If Ar	4. If Amendment, Date of Original Filed (Month/Day/Year)  6. Individual or Joint/Group Filing (Check Applicable Line X Form filed by One Reporting Person								cable Line)				
(Street) CULVER CITY CA 90230			Dula	Form filed by More than One Reporting Person													
(City) (State) (Zip)				Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.													
		Table I	- Non-Deri	vative	Secui	ities	Acqı	ıired,	Disp	osed of, o	or Benef	icially (	Owned				
1. Title of Security (Instr. 3)  2. Trans- Date (Month/I		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8) 4. Securities Acquired Disposed Of (D) (Instr. 9)		A) or , 4 and 5)		rities F ficially ( ed Following (		Direct Indirect Etr. 4)	7. Nature of Indirect Beneficial Ownership						
						Code	v	Amount	(A) or (D)	Price	rice Reported Transaction (Instr. 3 and		)		nstr. 4)		
Class A Non-Voting Common 04/05			5/2023		M		5,678	A	(1)	40,3	35		D				
		Tab	le II - Deriv (e.g.,							sed of, or onvertible			wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Dat if any (Month/Day/Ye	Cod	Transaction Code (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		te Exer ration I th/Day		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Numb derivativ Securitie Beneficia Owned Followin Reported Transact (Instr. 4)	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Cod	e V	(A)	(A) (D)		cisable	Expiration Date	Title	Amount or Number of Shares					
Restricted Stock Units	(1)	04/05/2023		М			5,678	(2)(3)		(2)(3)	Class A Non- Voting Common Stock	5,678	\$0	11,35	54	D	
Restricted Stock Units (Performancebased) (Class A Non-Voti	(1)	04/05/2023		А		378		(2	2)(3)	(2)(3)	Class A Non- Voting Common	378	\$0	2,90	2	D	

## **Explanation of Responses:**

- 1. Each Restricted Stock Unit represents the contingent right to receive one share of Class A Non-Voting Common Stock upon vesting of the unit.
- 2. A total of 30,280 restricted stock units were granted on April 5, 2021 pursuant to the Company's 2020 Stock Incentive Plan. Of that amount, (i) 22,710 restricted stock units vest in four equal annual installments commencing on April 5, 2022, April 5, 2024 and April 5, 2025 and (ii) 7,570 performance-based restricted stock units (PRSU) vest on the third anniversary of the Date of Grant, April 5, 2024 provided that (a) the reporting person has not undergone a termination of his service at the vesting date (or earlier accelerating event), and (b)(1) one-third of the performance criteria (PRSU Criteria) has been met and certified by the Compensation and Stock Option Committee (Committee) for the year ended December 31, 2021, such determination to be made before March 10, 2022;
- 3. and (2) two-thirds of the PRSU Criteria shall be based upon performance for the two remaining calendar years (2022 and 2023) under objective performance criteria to be established by the Committee, and shall be subject to the certification by the Committee that such PRSU Criteria, or portion thereof (stated as a percentage), has been met. The Committee must certify on or before March 10, 2024 the percentage of the PRSU Criteria which has been met for the calendar years 2022 and 2023. On March 9, 2022, the Committee determined and certified that the reporting person met 100% of the PRSU Criteria for the year ended December 31, 2021. On March 9, 2023, the Committee determined and certified that the reporting person met 15% of PRSU criteria for the year ended December 31, 2022.

/s/ Gilbert Avanes

04/07/2023

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.