FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
-------------	------	-------

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVA							
	OMB Number:	3235-0287						
	Estimated average burden							
-	hours por rosponso:	0.5						

(D) or Indirect

D

D

D

(I) (Instr. 4)

Beneficial

Ownership (Instr. 4)

Beneficially
Owned Following

29,680

34,075

34,657

Transaction(s) (Instr. 3 and 4)

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Class A Non-Voting Common Stock

Class A Non-Voting Common Stock

Class A Non-Voting Common Stock

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address Avanes Gilber (Last) 5995 SEPULVED SUITE 300	(First)	erson [*] (Middle)	REA	of Earliest Transac	RNATION	VAL INC [RDI]		tionship of Reportin (all applicable) Director Officer (give title below) EVP, CFO	10% (Owner (specify
(Street) CULVER CITY (City)	CA (State)	90230 (Zip)	4. If Am	endment, Date of C	Original Filed (Month/Day/Year)	6. Indiv Line) X	ridual or Joint/Group Form filed by One Form filed by Moi Person	e Reporting Pers	on
		Table I - Non	-Derivative S	ecurities Acqu	uired, Disp	osed of, or Benefic	cially (Owned		
1. Title of Security (Instr. 3)				2A. Deemed	3.	4. Securities Acquired (A)		5. Amount of	6. Ownership	7. Nature of

Code (Instr.

Amount

4,599

4.395

582

(A) or (D)

A

A

A

Price

(1)

(1)

(1)

8)

Code

M

M

M

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code 8)		of Deri Secu Acqu (A) o Disp of (D	osed)) ir. 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year) 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(1)	03/10/2023		М			4,599	(2)(3)	(2)(3)	Class A Non- Voting Common Stock	4,599	\$0	4,599	D	
Restricted Stock Units (Performance- based)	(1)	03/10/2023		A		307		(2)(3)	(2)(3)	Class A Non- Voting Common Stock	307	\$0	4,395	D	
Restricted Stock Units (Performance- based) (Class A Non-Voti	(1)	03/10/2023		М			4,395	(2)(3)	(2)(3)	Class A Non- Voting Common Stock	4,395	\$0	0	D	
Restricted Stock Units (Class A Non- Voting Common Stock)	(1)	03/13/2023		М			582	(4)	(4)	Class A Non- Voting Common Stock	582	\$0	0	D	

Explanation of Responses:

1. Each Restricted Stock Unit represents the contingent right to receive one share of Class A Non-Voting Common Stock upon vesting of the unit.

(Month/Day/Year)

03/10/2023

03/10/2023

03/13/2023

if any

(Month/Day/Year)

- 2. As previously reported, a total of 24,530 restricted stock units were granted on March 10, 2020 pursuant to the Company's 2010 Stock Incentive Plan. Of that amount, (i) 18,398 restricted stock units vest in four equal annual installments commencing on March 10, 2021, March 10, 2022, March 10, 2023, and March 10, 2024; and (ii) 6,132 performance-based restricted stock units (PRSU) vest on the third anniversary of the Date of Grant, March 10, 2023; provided that (a) the reporting person has not undergone a termination of his service at the vesting date (or earlier accelerating event), and (b)(1) one-third of the performance criteria (PRSU Criteria) has been met and certified by the Compensation and Stock Option Committee (Committee) for the year ended December 31, 2020, such determination to be made before March 10, 2021;
- 3. and (2) two-thirds of the PRSU Criteria shall be based upon performance for the two remaining calendar years (2021 and 2022) under objective performance criteria to be established by the Committee, and shall December 31, 2021. On March 9, 2023, the Committee determined and certified that the reporting person met 15% of PRSU criteria for the year ended December 31, 2022. The reporting person previously reported all 24,530 restricted stock units (including 6,132 PRSUs) in Table II of Form 4 dated March 12, 2020.
- 4. 2,328 restricted stock units granted on March 13, 2019 pursuant to the Company's 2010 Stock Incentive Plan, vesting in four equal annual installments commencing on the first anniversary of the Date of Grant. The installments vest on March 13, 2020, March 13, 2021, March 13, 2022, and March 13, 2023.

/s/ Gilbert Avanes

03/14/2023

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.