Check this bas if no longer subject to obligation may continue. See instruction 1(b). STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 1. Name and Address of Reporting Person Lucas Steven John 1. Name and Address of Reporting Person Lucas Steven John 2. Issuer Name and Ticker or Trading Symbol 1. Astive Steven John 2. Issuer Name and Ticker or Trading Symbol 1. Astive Steven John 2. Issuer Name and Ticker or Trading Symbol 1. Astive Steven John 3. Date of Earliest Transaction (Month/Day/Year) 4. If Amendment, Date of Original Filed (Month/Day/Year) 4. If Amendment, Date of Original Filed (Month/Day/Year) 4. If Amendment, Date of Original Filed (Month/Day/Year) 5. Individual or Joint/Group F 1. Title of Security (Instr. 3) 2. Transaction 2. Transaction 2. Transaction 3. Transaction 3. Transaction 3. Transaction 3. Transaction 3. Transaction 3. Stransaction 4. If Amount (A) or 5. Number 3. Transaction 3. Transaction 4. Securities Acquired, Disposed of, or Beneficially Owned 5. Amount of 5. Securities 5. Number 5. Numbe	SEC Form	4 ORM 4		UNI	TED	STA	TES	SE	CUR	RITIE	S ANI	DE	ХСНАМ	NGE C	OM	MIS	SION				
Check this box if no longer subject to section 160. STATEMENT OF CHARGES IN DENETICAL OWNERSTIP Section 160 longer subject to instruction 160. STATEMENT OF CHARGES IN DENETICAL OWNERSTIP Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 1. Name and Address of Reporting Person* 2. Issuer Name and Ticker or Trading Symbol Lucas Steven John 2. Issuer Name and Ticker or Trading Symbol (Last) (First) (Last) (First) SUITE 300 3. Date of Earliest Transaction (Month/Day/Year) (Street) 6. Individual or Joint/Group F CULVER CITY CA 90230 Rule 10b5-1(c) Transaction Indication (City) (State) (Zip) Check this box (in ducate that a transaction was made pursuant to a contract, instruction or withen pla the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. Table 1 - Non-Derivative Securities Acquired, Disposed of (1) [Inst. 3, 4 and 8) Stransaction (A) or 26, 584 Class A Non-Voting Common Stock 04/18/2023 M 3,686 A (1) 26,584 Class A Non-Voting Common Stock 04/18/2023 M 3,686 A (1) 26,584 Table II - Derivative Securities Acquired, Disposed of or Beneficia	Washington, D.C. 20549																	OMB APPROVAL			
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(Last) (First) (Middle) 5995 SEPULVEDA BLVD (Middle) SUITE 300 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group F (Street) CULVER CITY CA 90230 (City) (State) (Zip) Rule 10b5-1(c) Transaction Indication Form filed by More Person City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 5. Amount of Securities Securities (Month/Day/Year) 1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Year) 3. Transaction Date (Month/Day/Year) (Class A Non-Voting Common Stock 04/18/2023 M 3.686 A (I) 26,584 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities Sec							, °,										ck all applica Director	able) -	ig Pers	10% O	wner
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 Restricted

 Stock Units

 (Performance

 based) (Class

 A Non-Voti

04/18/2023

(1)

Explanation of Responses:

Restricted Stock Units

Voting

Common Stock)

(Class A Non-

1. Each Restricted Stock Unit represents the contingent right to receive one share of Class A Non-Voting Common Stock upon vesting of the unit.

Μ

Α

2. A total of 19,657 restricted stock units were granted on April 18,2022 pursuant to the Company's 2020 Stock Incentive Plan. Of that amount, (i) 14,743 restricted stock units vest in four equal annual installments commencing on April 18, 2023, April 18, 2024, April 18, 2025 and April 18, 2026 and (ii) 4,914 performance-based restricted stock units (PRSU) vest on the third anniversary of the Date of Grant, April 18, 2025 provided that (a) the reporting person has not undergone a termination of his service at the vesting date (or earlier accelerating event), and (b)(1) one-third of the performance criteria (PRSU Criteria) has been met and certified by the Compensation and Stock Option Committee (Committee) for the year ended December 31, 2022, such determination to be made before March 10, 2023;

3,686

246

(2)(3)

(2)(3)

3. and (2) two-thirds of the PRSU Criteria shall be based upon performance for the two remaining calendar years (2023 and 2024) under objective performance criteria to be established by the Committee, and shall be subject to the certification by the Committee that such PRSU Criteria, or portion thereof (stated as a percentage), has been met. The Committee must certify on or before March 10, 2025 the percentage of the PRSU Criteria which has been met for the calendar years 2023 and 2024. On March 9, 2023, the Committee determined and certified that the reporting person met 15% of PRSU criteria for the year ended December 31, 2022.

Class A Non-

Voting

Common

Stock

Class A

Non-

Voting

Common

Stock

3,686

246

\$<mark>0</mark>

\$<mark>0</mark>

11,057

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04/20/2023

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(2)(3)

(2)(3)

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.