SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant t	o Section 16	6(a) of the	Securities	Exchange /	Act of	1934
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						ion 30(h) of the	investine		ipany Act	01 1940					
1. Name and Address of Reporting Person [*] MATYCZYNSKI ANDRZEJ J					r Name and Tic DING INT					5. Relationship of Reporting Person(s) to Issue (Check all applicable) Director 10% Own					
(Last) 189 SEC	Last) (First) (Middle) 89 SECOND AVENUE				3. Date 04/05/2	of Earliest Trans 2024	saction (N	lonth/E	Day/Year)		X Officer below)		Other below	(specify)	
SUITE 2S			4. If Am	endment, Date	of Origina	Filed	(Month/Da	Line	6. Individual or Joint/Group Filing (Check Applicable Line)						
(Street) NEW Y	ORK N	Y	10003									-	iled by Mor	e Reporting Pers re than One Rep	
(City)	(5	State)	(Zip)		Rule 10b5-1(c) Transaction Indication										
						ck this box to ind ofy the affirmative							on or written	n plan that is intend	ed to
		Tab	le I - Nor	ו-Deriv	ative Se	curities Ac	quired,	Disp	oosed o	of, or Ben	eficial	ly Owne	d		
1. Title of Security (Instr. 3) 2. Transa Date (Month/E			action Day/Year)	2A. Deemed Execution Date if any (Month/Day/Yea	Code	Transaction Code (Instr.		ties Acquired d Of (D) (Instr				6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
						Code	v	Amount	(A) or (D)	Price	Transac (Instr. 3	tion(s)		(Instr. 4)	
Class A Non-Voting Common 04/05				5/2024		М	м 6,938 А		(1)	74	74,959				
		١				urities Acq s, warrants						Owned			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transactior Code (Instr 8)	n of	Expiration Date Amount of (Month/Day/Year) Securities			8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial	o Ownershi s Form:	Benefici		

1	Security (Instr. 3)	or Exercise Price of Derivative Security	(Month/Day/Year)	if any (Month/Day/Year)	Code (Instr. 8)		Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		(Month/Day/Year)		Securities Underlying Derivative Security (Instr. 3 and 4)		Security (Instr. 5)	Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	1				
	Restricted Stock Units	(1)	04/05/2024		М			6,938	(2)(3)(4)	(2)(3)(4)	Class A Non- Voting Common Stock	6,938	\$0	3,639	D		

Explanation of Responses:

1. Each Restricted Stock Unit represents the contingent right to receive one share of Class A Non-Voting Common Stock upon vesting of the unit.

2. As previously reported, a total of 19,410 restricted stock units were granted on April 5, 2021 pursuant to the Company's 2020 Stock Incentive Plan. Of that amount, (i) 14,558 restricted stock units vest in four equal annual installments commencing on April 5, 2022, April 5, 2023, April 5, 2024 and April 5, 2025; and (ii) 4,852 performance-based restricted stock units (PRSU) vest on the third anniversary of the Date of Grant, April 5, 2024; provided that (a) the reporting person has not undergone a termination of his service at the vesting date (or earlier accelerating event), and (b)(1) one-third of the performance criteria (PRSU Criteria) has been met and certified by the Compensation and Stock Option Committee (Committee) for the year ended December 31, 2021, such determination to be made before March 10, 2022-

3. and (2) two-thirds of the PRSU Criteria shall be based upon performance for the two remaining calendar years (2022 and 2023) under objective performance criteria to be established by the Committee, and shall be subject to the certification by the Committee that such PRSU Criteria, or portion thereof (stated as a percentage), has been met. The Committee must certify on or before March 10, 2024 the percentage of the PRSU Criteria which has been met for the calendar years 2022 and 2023. On March 9, 2022, the Committee determined and certified that the reporting person met 100% of the PRSU Criteria for the year ended December 31, 2021. On March 9, 2023, the Committee determined and certified that the reporting person met 15% of PRSU criteria for the year ended December 31, 2022. On April 5, 2024, the Committee determined and certified that the reporting person met 89% of PRSU criteria for the year ended December 31, 2023.

4. 6,938 restricted stock units are fully vested on April 5, 2024 and the underlying shares of Class A Common Stock in Reading International, Inc. will be delivered to the reporting person in accordance with their irrevocable deferral election

/s/ Andrzej Matyczynski

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Date

04/09/2024